



The Greater Flint Health Coalition (GFHC) is the lead agency for the Flint Healthcare Employment Opportunities (FHEO) Program. The Program was formed in April of 2002, training its first graduating class in 2003. Started thanks to the vision of the Charles

Stewart Mott Foundation, the FHEO Program has received funding from the C.S. Mott Foundation, the Community Foundation of Greater Flint, Career Alliance, Inc. (funded by the State of Michigan), The Aspen Institute, and the United States Department of Labor.

FHEO is a healthcare sector workforce development program available to all residents of Genesee County with special emphasis on individuals who live within the Renewal Community of the City of Flint. The FHEO Program's partner organizations make our work to assist residents with training and education for future healthcare careers a shared success by helping participants find sustainable careers while helping meet the needs of local healthcare employers. In addition to our funders, FHEO Program partner organizations include (but are not limited to): Baker College of Flint, Career Alliance, Inc., Flint STRIVE, Genesys Health System, Hamilton Community Health Network, Hurley Medical Center, McLaren Flint, Mott Community College, and The University of Michigan-Flint.



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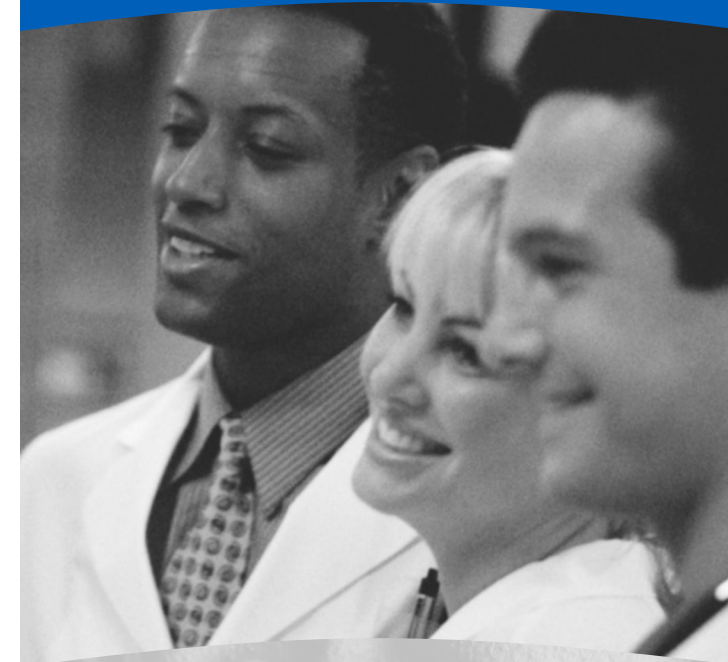
Flint Healthcare Employment Opportunities (FHEO) Program

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A PROGRAM OF THE
GREATER FLINT
HEALTH COALITION



The purpose of the Flint Healthcare Employment Opportunities (FHEO) Program is to assist all residents of Genesee County, especially those residing in the City of Flint Renewal Community, with obtaining educational and employment opportunities in the healthcare industry.



How do I know if the Flint Healthcare Employment Opportunities (FHEO) Program can help me?

The FHEO Program offers training and education to three levels of participants:

- **FHEO Entry-Level Training:** For adults with minimal or no previous healthcare training.
- **FHEO Dislocated Worker Training:** For adults classified as “dislocated workers.” These are individuals who have been terminated, laid off, or displaced from their previous employment or industry as a result of general factors in the community. Displaced homemakers who are no longer supported by a spouse are also classified as a “dislocated worker” and are eligible for training. *(Note: Designation as a dislocated worker is provided by your local Michigan Works! Agency.)*
- **FHEO Career Ladder Training:** For individuals currently employed in the healthcare field who have been provided an opportunity by their current employer to “move up the career ladder” following their successful completion of the training in the career path of opportunity.

What employment opportunities might be available to me if I complete the FHEO Program?

- The FHEO Program supports training for a number of high demand, high growth healthcare careers. These include entry-level and mid-skill level careers such as: Dietary Aide, Direct Care Worker, Home Health Aide, Certified Nursing Assistant, Patient Care Aide, Patient Transporter, Housekeeping, Laundry Attendant, Phlebotomist, Emergency Medical Technician, Health Unit Coordinator, Medical Assistant, Medical Biller, Pharmacy Technician, *Registered Nurse, *Licensed Practical Nurse, *Radiology Technologist, *Dental Hygienist, *Dental Assistant and other in-demand healthcare careers

* These training programs vary in length of time required for completion. It is strongly recommended that you research the career path you are interested in pursuing. Each is also subject to funding availability.

What type of training is offered?

- **FHEO Entry-Level Training:**
 - Mandatory life skills, career exploration, and job development training (120 hours)
 - College or vocational classes leading to a certificate or degree in an entry-level healthcare career
- **FHEO Dislocated Worker Training:**
 - Specialized training and counseling designed to benefit the dislocated worker
 - Career investigation and exploration programs
 - College or vocational classes leading to a certificate or associates degree in a healthcare field
- **FHEO Career Ladder Training:**
 - College or vocational courses leading to the completion of a certificate or associates degree in a healthcare field
 - Mandatory empowerment sessions and career exploration training

In addition to training, what support services are available to FHEO Participants?

- Payment of college (or other training) tuition and textbooks for participants that are in good standing compliance with standards and requirements of the FHEO Program
- One-on-one case management
- Payment for uniform for clinical training/rotations
- Payment for state certification examination fees
- Job search and placement assistance
- Child care assistance *(on a case-by-case basis)*
- Transportation assistance *(on a case-by-case basis)*

How can I apply for the FHEO Program?

For an application, please call the Greater Flint Health Coalition at **(810) 232-2228** or apply online by visiting our website, www.gfhc.org/fheo.

What are the general requirements to participate?

- A commitment to complete the entire training program (including educational training, interactions with case management staff, and other FHEO Program components/requirements)
- Resident of Genesee County
- Any Genesee County resident who is currently unemployed, **OR**
- Any Genesee County resident who has received notice of termination or layoff, **OR**
- Any Genesee County Resident whose family income is \$40,000 or less per year
- High school graduate or recipient of a G.E.D.
- Must not have graduated from high school within the last two years
- If 18 – 23 years of age, must not be a full-time college student
- Submit to and pass a criminal background check and have no history of felony or abuse/assault related convictions (before or after program entry)
- Submit to and pass a drug screen
- Participation in a career “fit” assessment and interview screening process
- Completion of the Free Application for Federal Student Aid (FAFSA) paperwork

What is the cost to participate in the FHEO Program?

Participation is FREE to all residents of Genesee County that are accepted.